

Appendix 8 Rates and Adjustments Certificate

Regulatory background

In accordance with Regulation 62 of the Local Government Pension Scheme Regulations we have made an assessment of the contributions that should be paid into the Fund by participating employers for the period 1 April 2026 to 31 March 2029.

The method and assumptions used to calculate the contributions set out in the Rates and Adjustments Certificate are detailed in the Funding Strategy Statement and in Appendix 2 of this report.

The primary rate of contribution as defined by Regulation 62(5) for each employer for the period 1 April 2026 to 31 March 2029 is set out in the table overleaf. The primary rate is the employer's contribution towards the cost of benefits accruing in each of the three years beginning 1 April 2026. In addition each employer pays a secondary contribution as required under Regulation 62(7) that when combined with the primary rate results in the minimum total contributions as set out below. This secondary rate is based on their particular circumstances and so individual adjustments are made for each employer.

Primary and secondary rate summary

The weighted average (by payroll) of the individual employers' primary rates is 16.9% p.a. of payroll.

The secondary rates across the entire Fund (as a percentage of projected Pensionable Pay and as a monetary amount) in each of the three years in the period 1 April 2026 to 31 March 2029 is set out in the table below.

Secondary contributions	2026/27	2027/28	2028/29
Total as a % of payroll	3.4%	3.3%	3.1%
Equivalent to total monetary amounts of	£20,112,000	£20,027,000	£19,907,000

These amounts reflect the individual employers' recovery plans.

General and specific notes

Employers may pay further amounts at any time and future periodic contributions, or the timing of contributions, may be adjusted on a basis approved by us as the Fund Actuary. The administering authority, with the advice from us as the Fund Actuary may allow some or all of these contributions to be treated as a prepayment and offset against future certified contributions.

The certified contributions include an allowance for expenses and the expected cost of lump sum death benefits but exclude early retirement strain and augmentation costs which are payable by participating employers in addition.

The monetary amounts are payable in 12 monthly instalments throughout the relevant year unless agreed by the administering authority and an individual employer.

The notes below relate to particular employers and correspond to the letters shown in the specific notes column in the table below.

- i. The employer has agreed to prepay their secondary contributions at the start of each year (i.e. in April 2026, April 2027 and April 2028). The cash amounts due are shown in brackets. If they do not make the lump sum payments by 30 April in the period they are due, the contributions in the table will apply as normal.
- ii. The employer has agreed to prepay their secondary contributions for the three year intervaluation period in full in April 2026. The cash amount due is shown in brackets. If they do not make the lump sum payment by 30 April 2026, the contributions in the table will apply as normal.

Employer code	Employer name	Primary rate (% pay)	Secondary rate (% pay plus monetary adjustment)			Total contributions i.e. primary (% of pay) plus secondary			Specific notes
			2026/27	2027/28	2028/29	2026/27	2027/28	2028/29	
Government bodies									
205	Luton Borough Council	17.0%	2.2%	2.2%	2.2%	19.2%	19.2%	19.2%	
319	Central Bedfordshire	16.4%	6.5%	6.5%	6.5%	22.9%	22.9%	22.9%	
320	Bedford Borough Council	16.9%	£5.27m	£5.47m	£5.67m	16.9% plus £5.27m (£5.15m)	16.9% plus £5.47m (£5.34m)	16.9% plus £5.67m (£5.53m)	i
261	Beds and Luton Combined Fire Authority	17.3%	£74,550	£77,300	£80,150	17.3% plus £74,550 (£215,545)	17.3% plus £77,300 (nil)	17.3% plus £80,150 (nil)	ii
518	Chief Constable	15.4%	-	-	-	15.4%	15.4%	15.4%	

Employer code	Employer name	Primary rate	Secondary rate (% pay plus monetary adjustment)			Total contributions i.e. primary (% of pay) plus secondary			Specific notes
			(% pay)	2026/27	2027/28	2028/29	2026/27	2027/28	
Further education bodies									
208	Cranfield University	19.5%	£964k	£499k	-	19.5% plus £964k	19.5% plus £499k	19.5%	
233	University of Bedfordshire	19.3%	-	-	-	19.3%	19.3%	19.3%	
241	Luton Sixth Form College	17.7%	0.8%	0.8%	0.8%	18.5%	18.5%	18.5%	
699	Bedford College	17.7%	-2.3%	-2.3%	-2.3%	15.4%	15.4%	15.4%	
Academies									
<i>Funding Pool</i>	<i>Academies</i>								
321	All Saints Academy	16.7%	0.9%	0.9%	0.9%	17.6%	17.6%	17.6%	
324	HEART Academies - Bedford	16.7%	0.9%	0.9%	0.9%	17.6%	17.6%	17.6%	
329	Sharnbrook Academy Federation	16.7%	3.6%	2.7%	1.8%	20.3%	19.4%	18.5%	
332	Eversholt Lower School	16.7%	0.9%	0.9%	0.9%	17.6%	17.6%	17.6%	
335	BEST - Samuel Whitbread Community College	16.7%	0.9%	0.9%	0.9%	17.6%	17.6%	17.6%	
336	Vandyke Upper School	16.7%	0.9%	0.9%	0.9%	17.6%	17.6%	17.6%	
339	Greenfield & Pulloxhill Academy	16.7%	0.9%	0.9%	0.9%	17.6%	17.6%	17.6%	
341	BEST - Robert Bloomfield Academy	16.7%	0.9%	0.9%	0.9%	17.6%	17.6%	17.6%	
343	Eaton Bray Academy	16.7%	0.9%	0.9%	0.9%	17.6%	17.6%	17.6%	
345	Redborne Upper School	16.7%	0.9%	0.9%	0.9%	17.6%	17.6%	17.6%	

Employer code	Employer name	Primary rate	Secondary rate (% pay plus monetary adjustment)			Total contributions i.e. primary (% of pay) plus secondary			Specific notes
			(% pay)	2026/27	2027/28	2028/29	2026/27	2027/28	
346	Woodland Academy	16.7%	0.9%	0.9%	0.9%	17.6%	17.6%	17.6%	
350	Goldington Academy	16.7%	3.4%	2.6%	1.8%	20.1%	19.3%	18.5%	
352	Alameda Middle School	16.7%	0.9%	0.9%	0.9%	17.6%	17.6%	17.6%	
354	Wootton Academy Trust	16.7%	0.9%	0.9%	0.9%	17.6%	17.6%	17.6%	
357	Icknield High School	16.7%	0.9%	0.9%	0.9%	17.6%	17.6%	17.6%	
358	The Firs Lower School	16.7%	0.9%	0.9%	0.9%	17.6%	17.6%	17.6%	
359	Hadrian Academy	16.7%	0.9%	0.9%	0.9%	17.6%	17.6%	17.6%	
360	BEST - Etonbury Middle School	16.7%	0.9%	0.9%	0.9%	17.6%	17.6%	17.6%	
361	Cranfield Church of England Academy	16.7%	0.9%	0.9%	0.9%	17.6%	17.6%	17.6%	
362	Stratton Education Trust	16.7%	3.5%	2.6%	1.7%	20.2%	19.3%	18.4%	
364	Weatherfield Special School	16.7%	0.9%	0.9%	0.9%	17.6%	17.6%	17.6%	
368	BEST - St Christopher's Lower School	16.7%	0.9%	0.9%	0.9%	17.6%	17.6%	17.6%	
369	St Mary's Stotfold	16.7%	0.9%	0.9%	0.9%	17.6%	17.6%	17.6%	
370	Gilbert Inglefield Academy	16.7%	0.9%	0.9%	0.9%	17.6%	17.6%	17.6%	
469	St Augustine's Academy	16.7%	0.9%	0.9%	0.9%	17.6%	17.6%	17.6%	
471	Queensbury Academy	16.7%	0.9%	0.9%	0.9%	17.6%	17.6%	17.6%	
474	Advantage MAT - Bedford Free School	16.7%	0.9%	0.9%	0.9%	17.6%	17.6%	17.6%	

Employer code	Employer name	Primary rate	Secondary rate (% pay plus monetary adjustment)			Total contributions i.e. primary (% of pay) plus secondary			Specific notes
			(% pay)	2026/27	2027/28	2028/29	2026/27	2027/28	
477	Holywell Academy	16.7%	0.9%	0.9%	0.9%	17.6%	17.6%	17.6%	
482	Mark Rutherford School Trust	16.7%	0.9%	0.9%	0.9%	17.6%	17.6%	17.6%	
483	Whipperley Infants Academy	16.7%	0.9%	0.9%	0.9%	17.6%	17.6%	17.6%	
488	Toddington St George's C of E School	16.7%	0.9%	0.9%	0.9%	17.6%	17.6%	17.6%	
491	Sharnbrook Primary	16.7%	0.9%	0.9%	0.9%	17.6%	17.6%	17.6%	
492	Putnoe Academy	16.7%	0.9%	0.9%	0.9%	17.6%	17.6%	17.6%	
493	Our Lady Immaculate Catholic Academies Trust	16.7%	0.9%	0.9%	0.9%	17.6%	17.6%	17.6%	
494	The Hills Academy	16.7%	0.9%	0.9%	0.9%	17.6%	17.6%	17.6%	
495	Raynsford C of E Academy	16.7%	0.9%	0.9%	0.9%	17.6%	17.6%	17.6%	
506	Academy of Central Bedfordshire	16.7%	0.9%	0.9%	0.9%	17.6%	17.6%	17.6%	
508	Chiltern Learning - Denbigh High School, Challney Boys and Dallow Primary School	16.7%	0.9%	0.9%	0.9%	17.6%	17.6%	17.6%	
509	Active Education Academy Trust	16.7%	0.9%	0.9%	0.9%	17.6%	17.6%	17.6%	
510	BEST - Gravenhurst Lower School	16.7%	0.9%	0.9%	0.9%	17.6%	17.6%	17.6%	
511	Clifton All Saints Academy	16.7%	0.9%	0.9%	0.9%	17.6%	17.6%	17.6%	
512	Oak Bank School	16.7%	0.9%	0.9%	0.9%	17.6%	17.6%	17.6%	
513	LIFE Academies Trust	16.7%	0.9%	0.9%	0.9%	17.6%	17.6%	17.6%	
514	BEST - Gothic Mede School	16.7%	0.9%	0.9%	0.9%	17.6%	17.6%	17.6%	

Employer code	Employer name	Primary rate (% pay)	Secondary rate (% pay plus monetary adjustment)			Total contributions i.e. primary (% of pay) plus secondary			Specific notes
			2026/27	2027/28	2028/29	2026/27	2027/28	2028/29	
519	BEST - Langford Village Academy	16.7%	0.9%	0.9%	0.9%	17.6%	17.6%	17.6%	
528	St Thomas Catholic Academies Trust - Cardinal Newman	16.7%	4.5%	3.3%	2.1%	21.2%	20.0%	18.8%	
529	St Thomas Catholic Academies Trust - St Margaret of Scotland	16.7%	4.5%	3.3%	2.1%	21.2%	20.0%	18.8%	
530	St Thomas Catholic Academies Trust - St Martin de Porres	16.7%	4.5%	3.3%	2.1%	21.2%	20.0%	18.8%	
541	B.I.L.T.T - St Johns	16.7%	0.9%	0.9%	0.9%	17.6%	17.6%	17.6%	
542	B.I.L.T.T - Greys	16.7%	0.9%	0.9%	0.9%	17.6%	17.6%	17.6%	
543	B.I.L.T.T - Grange	16.7%	0.9%	0.9%	0.9%	17.6%	17.6%	17.6%	
544	Chiltern Learning - Marston	16.7%	0.9%	0.9%	0.9%	17.6%	17.6%	17.6%	
546	Advantage MAT - Elstow	16.7%	8.8%	6.2%	3.6%	25.5%	22.9%	20.3%	
547	Chiltern Learning - Putteridge	16.7%	0.9%	0.9%	0.9%	17.6%	17.6%	17.6%	
548	Chiltern Learning - Challney Girls	16.7%	0.9%	0.9%	0.9%	17.6%	17.6%	17.6%	
551	D.S.A.M.A.T Thomas Whitehead	16.7%	5.5%	4.0%	2.5%	22.2%	20.7%	19.2%	
553	HEART Academies - Shortstown	16.7%	0.9%	0.9%	0.9%	17.6%	17.6%	17.6%	
554	HEART Academies - Shackleton	16.7%	0.9%	0.9%	0.9%	17.6%	17.6%	17.6%	
555	HEART Academies - Cauldwell	16.7%	0.9%	0.9%	0.9%	17.6%	17.6%	17.6%	
556	D.S.A.M.A.T Manshead	16.7%	5.5%	4.0%	2.5%	22.2%	20.7%	19.2%	
563	D.S.A.M.A.T Caldecote	16.7%	5.5%	4.0%	2.5%	22.2%	20.7%	19.2%	

Employer code	Employer name	Primary rate	Secondary rate (% pay plus monetary adjustment)			Total contributions i.e. primary (% of pay) plus secondary			Specific notes
			(% pay)	2026/27	2027/28	2028/29	2026/27	2027/28	
565	D.S.A.M.A.T Kensworth	16.7%	5.5%	4.0%	2.5%	22.2%	20.7%	19.2%	
574	St Thomas Catholic Academies Trust - St Vincents	16.7%	4.5%	3.3%	2.1%	21.2%	20.0%	18.8%	
575	St Thomas Catholic Academies Trust - St Marys	16.7%	4.5%	3.3%	2.1%	21.2%	20.0%	18.8%	
576	D.S.A.M.A.T Totternhoe	16.7%	5.5%	4.0%	2.5%	22.2%	20.7%	19.2%	
578	Chiltern Learning - Linslade	16.7%	0.9%	0.9%	0.9%	17.6%	17.6%	17.6%	
579	Chiltern Learning - Cedars	16.7%	0.9%	0.9%	0.9%	17.6%	17.6%	17.6%	
580	Chiltern Learning - Lark Rise	16.7%	0.9%	0.9%	0.9%	17.6%	17.6%	17.6%	
583	Everton Heath Primary School	16.7%	4.8%	3.5%	2.2%	21.5%	20.2%	18.9%	
584	Chiltern Learning - Chiltern Academy	16.7%	0.9%	0.9%	0.9%	17.6%	17.6%	17.6%	
586	D.S.A.M.A.T Roxton	16.7%	5.5%	4.0%	2.5%	22.2%	20.7%	19.2%	
588	BEST - Lawnside Academy	16.7%	0.9%	0.9%	0.9%	17.6%	17.6%	17.6%	
589	Pioneer Learning Trust - Southfield	16.7%	0.9%	0.9%	0.9%	17.6%	17.6%	17.6%	
590	Pioneer Learning Trust - Whitefield	16.7%	6.4%	4.6%	2.8%	23.1%	21.3%	19.5%	
591	Pioneer Learning Trust - Chantry	16.7%	0.9%	0.9%	0.9%	17.6%	17.6%	17.6%	
596	Scholar's Education Trust - Priory	16.7%	3.9%	2.9%	1.9%	20.6%	19.6%	18.6%	
603	BEST - Pix Brook Academy	16.7%	0.9%	0.9%	0.9%	17.6%	17.6%	17.6%	
608	Chiltern Learning Trust - Ardley Hill Academy	16.7%	0.9%	0.9%	0.9%	17.6%	17.6%	17.6%	

Employer code	Employer name	Primary rate	Secondary rate (% pay plus monetary adjustment)			Total contributions i.e. primary (% of pay) plus secondary			Specific notes
			(% pay)	2026/27	2027/28	2028/29	2026/27	2027/28	
610	Tennyson Road Primary	16.7%	0.9%	0.9%	0.9%	17.6%	17.6%	17.6%	
623	Pyramid School Trust - Westoning	16.7%	8.7%	6.1%	3.5%	25.4%	22.8%	20.2%	
624	Pyramid School Trust - Parkfields	16.7%	9.5%	6.6%	3.7%	26.2%	23.3%	20.4%	
625	Pyramid School Trust - Ramsey Manor	16.7%	9.9%	6.9%	3.9%	26.6%	23.6%	20.6%	
644	D.S.A.M.A.T Studham	16.7%	5.5%	4.0%	2.5%	22.2%	20.7%	19.2%	
645	Pyramid School Trust - Arnold Academy	16.7%	0.9%	0.9%	0.9%	17.6%	17.6%	17.6%	
646	Pyramid School Trust - Harlington Upper School	16.7%	0.9%	0.9%	0.9%	17.6%	17.6%	17.6%	
647	BEST - Campton Academy	16.7%	0.9%	0.9%	0.9%	17.6%	17.6%	17.6%	
651	Farley Junior Academy	16.7%	5.9%	4.2%	2.5%	22.6%	20.9%	19.2%	
653	D.S.A.M.A.T Ravensden	16.7%	5.5%	4.0%	2.5%	22.2%	20.7%	19.2%	
654	Tennyson - Lime Tree Primary	16.7%	11.3%	7.8%	4.3%	28.0%	24.5%	21.0%	
668	D.S.A.M.A.T Northill	16.7%	5.5%	4.0%	2.5%	22.2%	20.7%	19.2%	
671	Middlesex Learning Trust - Stopsley High	16.7%	6.4%	4.6%	2.8%	23.1%	21.3%	19.5%	
673	Poppy Hill MAT-Henlow	16.7%	0.9%	0.9%	0.9%	17.6%	17.6%	17.6%	
674	Poppy Hill MAT-Meppershall	16.7%	7.5%	5.3%	3.1%	24.2%	22.0%	19.8%	
676	Advantage MAT - Queens Park	16.7%	0.9%	0.9%	0.9%	17.6%	17.6%	17.6%	
677	D.S.A.M.A.T Ursula Taylor Academy	16.7%	5.5%	4.0%	2.5%	22.2%	20.7%	19.2%	

Employer code	Employer name	Primary rate	Secondary rate (% pay plus monetary adjustment)			Total contributions i.e. primary (% of pay) plus secondary			Specific notes
			(% pay)	2026/27	2027/28	2028/29	2026/27	2027/28	
680	Chiltern Learning - Daubeney	16.7%	0.9%	0.9%	0.9%	17.6%	17.6%	17.6%	
681	Chiltern Learning - Kempston	16.7%	0.9%	0.9%	0.9%	17.6%	17.6%	17.6%	
682	Chiltern Learning - Lancot	16.7%	0.9%	0.9%	0.9%	17.6%	17.6%	17.6%	
683	Chiltern Learning - Springfield	16.7%	0.9%	0.9%	0.9%	17.6%	17.6%	17.6%	
686	D.S.A.M.A.T St James	16.7%	5.5%	4.0%	2.5%	22.2%	20.7%	19.2%	
690	Houstone School	16.7%	0.9%	0.9%	0.9%	17.6%	17.6%	17.6%	
691	KST - Doverly Academy	16.7%	0.9%	0.9%	0.9%	17.6%	17.6%	17.6%	
697	D.S.A.M.A.T (Wenlock CofE Primary School)	16.7%	5.5%	4.0%	2.5%	22.2%	20.7%	19.2%	
708	Chiltern Learning Trust - Lea Manor High School Performing Arts College	16.7%	0.9%	0.9%	0.9%	17.6%	17.6%	17.6%	
714	Bedford Road Primary Academy	16.7%	0.9%	0.9%	0.9%	17.6%	17.6%	17.6%	
715	Kingsbridge Hockliffe	16.7%	0.9%	0.9%	0.9%	17.6%	17.6%	17.6%	
716	Pyramid Schools Trust - Harlington & Sundon	16.7%	3.9%	2.9%	1.9%	20.6%	19.6%	18.6%	
717	KST - Wixams Academy	16.7%	0.9%	0.9%	0.9%	17.6%	17.6%	17.6%	
718	KST - Wixams Tree Primary	16.7%	0.9%	0.9%	0.9%	17.6%	17.6%	17.6%	
720	Advantage MAT - Laburnum Primary School	16.7%	0.9%	0.9%	0.9%	17.6%	17.6%	17.6%	
722	BILLT Rivertree Free School	16.7%	0.9%	0.9%	0.9%	17.6%	17.6%	17.6%	
723	Advantage MAT - SLT	16.7%	0.9%	0.9%	0.9%	17.6%	17.6%	17.6%	

Employer code	Employer name	Primary rate	Secondary rate (% pay plus monetary adjustment)			Total contributions i.e. primary (% of pay) plus secondary			Specific notes
			(% pay)	2026/27	2027/28	2028/29	2026/27	2027/28	
724	Advantage MAT - Rushmere	16.7%	0.9%	0.9%	0.9%	17.6%	17.6%	17.6%	
726	Kingsbridge Educational Trust - Willow Grove	16.7%	0.9%	0.9%	0.9%	17.6%	17.6%	17.6%	
729	Pioneer Learning Trust - Ferrars Junior	16.7%	0.9%	0.9%	0.9%	17.6%	17.6%	17.6%	
735	Castle Newnham School	16.7%	0.9%	0.9%	0.9%	17.6%	17.6%	17.6%	
736	Kingsbridge - Fulbrook	16.7%	0.9%	0.9%	0.9%	17.6%	17.6%	17.6%	
737	Chiltern Learning - Wootton Lower	16.7%	0.9%	0.9%	0.9%	17.6%	17.6%	17.6%	
738	D.S.A.M.A.T - Great Barford	16.7%	5.7%	4.1%	2.5%	22.4%	20.8%	19.2%	
739	S.T.C.A.T - Sacred Heart	16.7%	0.9%	0.9%	0.9%	17.6%	17.6%	17.6%	
741	Scholars Education - Dunstable Ickneild	16.7%	0.9%	0.9%	0.9%	17.6%	17.6%	17.6%	
747	Pyramid Sch-Brooklands	16.7%	0.9%	0.9%	0.9%	17.6%	17.6%	17.6%	
755	Lime Academy Hartwell	16.7%	0.9%	0.9%	0.9%	17.6%	17.6%	17.6%	
763	Pioneer Learning Trust - Ferrars Academy	16.7%	0.9%	0.9%	0.9%	17.6%	17.6%	17.6%	
764	Heart Academy Trust - Goldington Green Academy	16.7%	0.9%	0.9%	0.9%	17.6%	17.6%	17.6%	
Small scheduled bodies									
<i>Funding Pool</i>	<i>Small scheduled bodies</i>								
211	Beds and River Ivel Drainage Board	17.8%	£40,950	£42,500	£44,050	17.8% plus £40,950	17.8% plus £42,500	17.8% plus £44,050	
212	Biggleswade Town Council	17.8%	£31,050	£32,200	£33,400	17.8% plus £31,050	17.8% plus £32,200	17.8% plus £33,400	

Employer code	Employer name	Primary rate	Secondary rate (% pay plus monetary adjustment)			Total contributions i.e. primary (% of pay) plus secondary			Specific notes
			(% pay)	2026/27	2027/28	2028/29	2026/27	2027/28	
213	Aley Green Cemetery Joint Committee	17.8%	£170	£180	£180	17.8% plus £170	17.8% plus £180	17.8% plus £180	
214	Kempston Burials Joint Committee	17.8%	£3,680	£3,820	£3,960	17.8% plus £3,680	17.8% plus £3,820	17.8% plus £3,960	
217	Toddington Parish Council	17.8%	£4,510	£4,680	£4,850	17.8% plus £4,510	17.8% plus £4,680	17.8% plus £4,850	
218	Leighton Linlade Town Council	17.8%	£47,600	£49,350	£51,200	17.8% plus £47,600	17.8% plus £49,350	17.8% plus £51,200	
219	Potton Town Council	17.8%	£6,390	£6,620	£6,870	17.8% plus £6,390 (£18,470)	17.8% plus £6,620 (nil)	17.8% plus £6,870 (nil)	ii
220	Sandy Town Council	17.8%	£10,550	£10,900	£11,350	17.8% plus £10,550	17.8% plus £10,900	17.8% plus £11,350	
221	Amptill Town Council	17.8%	£9,780	£10,140	£10,520	17.8% plus £9,780	17.8% plus £10,140	17.8% plus £10,520	
226	Stotfold Town Council	17.8%	£4,100	£4,260	£4,410	17.8% plus £4,100	17.8% plus £4,260	17.8% plus £4,410	
230	Dunstable Town Council	17.8%	£66,700	£69,200	£71,750	17.8% plus £66,700	17.8% plus £69,200	17.8% plus £71,750	
231	Flitwick Town Council	17.8%	£16,950	£17,550	£18,200	17.8% plus £16,950	17.8% plus £17,550	17.8% plus £18,200	
237	Houghton Regis Town Council	17.8%	£29,300	£30,400	£31,550	17.8% plus £29,300	17.8% plus £30,400	17.8% plus £31,550	
268	Kempston Town Council	17.8%	£4,490	£4,660	£4,830	17.8% plus £4,490	17.8% plus £4,660	17.8% plus £4,830	
293	Caddington Parish Council	17.8%	£1,490	£1,540	£1,600	17.8% plus £1,490	17.8% plus £1,540	17.8% plus £1,600	
294	Bromham Parish Council	17.8%	£1,940	£2,010	£2,080	17.8% plus £1,940	17.8% plus £2,010	17.8% plus £2,080	
295	Harlington Parish Council	17.8%	£2,110	£2,180	£2,260	17.8% plus £2,110	17.8% plus £2,180	17.8% plus £2,260	
296	Arlesey Town Council	17.8%	£4,710	£4,880	£5,060	17.8% plus £4,710	17.8% plus £4,880	17.8% plus £5,060	
302	Wootton Parish Council	17.8%	£2,270	£2,360	£2,440	17.8% plus £2,270	17.8% plus £2,360	17.8% plus £2,440	

Employer code	Employer name	Primary rate	Secondary rate (% pay plus monetary adjustment)			Total contributions i.e. primary (% of pay) plus secondary			Specific notes
			(% pay)	2026/27	2027/28	2028/29	2026/27	2027/28	
316	Marston Moreteyne Parish Council	17.8%	£2,980	£3,090	£3,210	17.8% plus £2,980	17.8% plus £3,090	17.8% plus £3,210	
353	Biddenham Parish Council	17.8%	£1,180	£1,220	£1,270	17.8% plus £1,180	17.8% plus £1,220	17.8% plus £1,270	
356	Brickhill Parish Council	17.8%	£680	£700	£730	17.8% plus £680	17.8% plus £700	17.8% plus £730	
383	Northill Parish Council	17.8%	£910	£950	£980	17.8% plus £910	17.8% plus £950	17.8% plus £980	
390	Blunham Parish Council	17.8%	£600	£620	£640	17.8% plus £600	17.8% plus £620	17.8% plus £640	
391	Houghton Conquest Parish Council	17.8%	£550	£570	£590	17.8% plus £550	17.8% plus £570	17.8% plus £590	
392	Bolnhurst & Keysoe Parish Council	17.8%	£390	£400	£410	17.8% plus £390	17.8% plus £400	17.8% plus £410	
476	Staploe Parish Council	17.8%	£230	£240	£240	17.8% plus £230	17.8% plus £240	17.8% plus £240	
489	Stanbridge Parish Council	17.8%	£420	£430	£450	17.8% plus £420	17.8% plus £430	17.8% plus £450	
501	Sharnbrook Parish Council	17.8%	£840	£870	£900	17.8% plus £840	17.8% plus £870	17.8% plus £900	
522	Kensworth Parish Council	17.8%	£1,150	£1,190	£1,230	17.8% plus £1,150	17.8% plus £1,190	17.8% plus £1,230	
527	Oakley Parish Council	17.8%	£960	£990	£1,030	17.8% plus £960	17.8% plus £990	17.8% plus £1,030	
531	Great Barford Parish Council	17.8%	£1,550	£1,610	£1,660	17.8% plus £1,550	17.8% plus £1,610	17.8% plus £1,660	
534	Maulden Parish Council	17.8%	£860	£890	£920	17.8% plus £860	17.8% plus £890	17.8% plus £920	
594	Shefford Town Council	17.8%	£3,580	£3,720	£3,850	17.8% plus £3,580	17.8% plus £3,720	17.8% plus £3,850	
600	Shortstown Parish Council	17.8%	£960	£990	£1,030	17.8% plus £960	17.8% plus £990	17.8% plus £1,030	
622	Aspley Guise Parish Council	17.8%	£810	£840	£870	17.8% plus £810	17.8% plus £840	17.8% plus £870	

Employer code	Employer name	Primary rate	Secondary rate (% pay plus monetary adjustment)			Total contributions i.e. primary (% of pay) plus secondary			Specific notes
			(% pay)	2026/27	2027/28	2028/29	2026/27	2027/28	
631	Campton & Chicksands Parish Council	17.8%	£420	£440	£460	17.8% plus £420	17.8% plus £440	17.8% plus £460	
635	Streatley Parish Council	17.8%	£330	£340	£350	17.8% plus £330	17.8% plus £340	17.8% plus £350	
Other									
300	Active Luton	16.2%	-	-	-	16.2%	16.2%	16.2%	
313	The Culture Trust Luton	16.2%	-16.2%	-16.2%	-16.2%	-	-	-	
326	Mitie	30.1%	-30.1%	-30.1%	-30.1%	-	-	-	
520	East London NHS Foundation Trust (Luton)	16.9%	-16.9%	-16.9%	-16.9%	-	-	-	
521	East London NHS Foundation Trust (Bedford)	19.6%	-15.2%	-15.2%	-15.2%	4.4%	4.4%	4.4%	
537	Pathfinder Legal Services Ltd	13.5%	-5.0%	-5.0%	-5.0%	8.5%	8.5%	8.5%	
582	Aramark Ltd	25.7%	-7.2%	-7.2%	-7.2%	18.5%	18.5%	18.5%	
585	Kindred (M&D)	20.9%	-0.5%	-0.5%	-0.5%	20.4%	20.4%	20.4%	
592	Compass (Shared Learning Trust)	23.7%	-2.1%	-2.1%	-2.1%	21.6%	21.6%	21.6%	
595	Churchill (Ltn Cult Propert)	35.8%	£230	£240	£250	35.8% plus £230	35.8% plus £240	35.8% plus £250	
605	Kindred (Cedars, Linslade & Lark Rise)	20.7%	-0.2%	-0.2%	-0.2%	20.5%	20.5%	20.5%	
612	FCC Environment Services Ltd	23.8%	-	-	-	23.8%	23.8%	23.8%	
614	School Catering Support Ltd (Relish)	17.1%	-1.7%	-1.7%	-1.7%	15.4%	15.4%	15.4%	
615	Active Luton (Libraries Contract)	19.7%	-	-	-	19.7%	19.7%	19.7%	

Employer code	Employer name	Primary rate	Secondary rate (% pay plus monetary adjustment)			Total contributions i.e. primary (% of pay) plus secondary			Specific notes
			(% pay)	2026/27	2027/28	2028/29	2026/27	2027/28	
626	ABM Catering Ltd (Bushmead)	24.2%	-17.7%	-17.7%	-17.7%	6.5%	6.5%	6.5%	
628	ABM Catering Ltd (Surrey Street)	22.1%	-0.9%	-0.9%	-0.9%	21.2%	21.2%	21.2%	
637	Aspens Services (Hillborough)	23.4%	-1.6%	-1.6%	-1.6%	21.8%	21.8%	21.8%	
640	Aspens Services (Foxdell)	19.5%	-	-	-	19.5%	19.5%	19.5%	
656	Aspens Services (DSAMAT)	19.6%	-4.2%	-4.2%	-4.2%	15.4%	15.4%	15.4%	
660	ABM Catering (William Austin Infant School)	30.1%	-10.9%	-10.9%	-10.9%	19.2%	19.2%	19.2%	
661	ABM Catering (Luton Primary Cluster)	21.1%	-0.8%	-0.8%	-0.8%	20.3%	20.3%	20.3%	
662	Alliance in Partnership Ltd (Southcott)	20.7%	-	-	-	20.7%	20.7%	20.7%	
663	Alliance in Partnership Ltd (Marston Church End)	28.1%	-0.8%	-0.8%	-0.8%	27.3%	27.3%	27.3%	
665	Alliance in Partnership Ltd (St Joseph's)	21.5%	-8.1%	-8.1%	-8.1%	13.4%	13.4%	13.4%	
669	Kindred (Shared Learning Trust - Chalk Hill)	27.5%	-	-	-	27.5%	27.5%	27.5%	
670	Compass (STCAT)	21.9%	-6.8%	-6.8%	-6.8%	15.1%	15.1%	15.1%	
678	turn IT on	18.7%	-4.0%	-4.0%	-4.0%	14.7%	14.7%	14.7%	
687	Easy Clean (OLICAT)	23.6%	-4.3%	-4.3%	-4.3%	19.3%	19.3%	19.3%	
688	Partnership Education Ltd	19.6%	£6,170	£6,390	£6,630	19.6% plus £6,170	19.6% plus £6,390	19.6% plus £6,630	
692	Aspens (Warden Hill Inf)	22.2%	-	-	-	22.2%	22.2%	22.2%	
698	Aspens Services Ltd (Wenlock)	20.6%	-	-	-	20.6%	20.6%	20.6%	

Employer code	Employer name	Primary rate	Secondary rate (% pay plus monetary adjustment)			Total contributions i.e. primary (% of pay) plus secondary			Specific notes
			(% pay)	2026/27	2027/28	2028/29	2026/27	2027/28	
700	ABM Catering (Stopsley Primary)	27.4%	-	-	-	27.4%	27.4%	27.4%	
704	M Group Highways Limited (CBC)	27.3%	-10.3%	-10.3%	-10.3%	17.0%	17.0%	17.0%	
705	Sports & Leisure Management (CBC)	23.4%	-	-	-	23.4%	23.4%	23.4%	
707	Partnership Education (Pyramid Schools Trust)	12.4%	-4.4%	-4.4%	-4.4%	8.0%	8.0%	8.0%	
710	Aspens (Someries Junior)	29.7%	-	-	-	29.7%	29.7%	29.7%	
711	Aspens Services Ltd (CLT)	21.4%	-3.4%	-3.4%	-3.4%	18.0%	18.0%	18.0%	
712	Dolce Ltd (Printon Hill)	26.6%	-	-	-	26.6%	26.6%	26.6%	
719	Greenwich Leisure Limited (GLL)	21.1%	-3.2%	-3.2%	-3.2%	17.9%	17.9%	17.9%	
721	Cater Link Limited (Wilden Primary School)	23.5%	-	-	-	23.5%	23.5%	23.5%	
725	Alliance in Partnership Ltd (Derwent-Southill)	14.6%	-1.2%	-1.2%	-1.2%	13.4%	13.4%	13.4%	
727	ABM Catering Limited (Sacred Heart)	21.7%	-	-	-	21.7%	21.7%	21.7%	
728	ABM Catering Limited (Denbigh Primary)	14.6%	-	-	-	14.6%	14.6%	14.6%	
730	Partnership Education Ltd (Icknield High School)	13.6%	-4.3%	-4.3%	-4.3%	9.3%	9.3%	9.3%	
731	Cater Link Limited (Meridian Trust)	22.6%	-	-	-	22.6%	22.6%	22.6%	
732	Aspens Services Limited (Doverly Academy)	15.1%	-2.8%	-2.8%	-2.8%	12.3%	12.3%	12.3%	
733	Coombs Catering (OLICAT)	21.0%	-2.3%	-2.3%	-2.3%	18.7%	18.7%	18.7%	
734	Aspens Services Limited (Arnold Academy)	25.5%	-2.1%	-2.1%	-2.1%	23.4%	23.4%	23.4%	

Employer code	Employer name	Primary rate	Secondary rate (% pay plus monetary adjustment)			Total contributions i.e. primary (% of pay) plus secondary			Specific notes
			(% pay)	2026/27	2027/28	2028/29	2026/27	2027/28	
742	Amplius Living	24.2%	£64,800	£67,150	£69,650	24.2% plus £64,800	24.2% plus £67,150	24.2% plus £69,650	
743	abm Catering (Tennyson)	16.8%	-0.3%	-0.3%	-0.3%	16.5%	16.5%	16.5%	
744	Kindred – Stopsley High	28.0%	-	-	-	28.0%	28.0%	28.0%	
748	School Catering Support - Ramridge	28.9%	-	-	-	28.9%	28.9%	28.9%	
750	School Catering Support Ltd (The Meads)	24.7%	-	-	-	24.7%	24.7%	24.7%	
751	School Catering Support (Icknield Primary)	21.0%	-	-	-	21.0%	21.0%	21.0%	
757	School Catering Support - St Matthews	20.5%	0.0%	0.0%	0.0%	20.5%	20.5%	20.5%	

Post valuation employers

A number of employers joined the Fund on or after 1 April 2025 and their rates were certified at their date of joining. The table below summarises contributions required from these employers from their start date where known. Any employer that joined the Fund after 31 March 2025 and is not listed below will be advised of their contribution rates separately.

Employer code	Employer name	Primary rate	Secondary rate (% pay plus monetary adjustment)			Total contributions i.e. primary (% of pay) plus secondary		
		(% pay)	2026/27	2027/28	2028/29	2026/27	2027/28	2028/29
740	Chiltern Learning - Aspley Guise	16.7%	0.9%	0.9%	0.9%	17.6%	17.6%	17.6%
756	Pioneer Learning Trust - Lakeview	16.7%	0.9%	0.9%	0.9%	17.6%	17.6%	17.6%
758	Scholars Education - Watling	16.7%	0.9%	0.9%	0.9%	17.6%	17.6%	17.6%
759	Pioneer Learning Trust - Warden Hill	16.7%	0.9%	0.9%	0.9%	17.6%	17.6%	17.6%
762	D.S.A.M.A.T St Leonards	16.7%	0.9%	0.9%	0.9%	17.6%	17.6%	17.6%
765	Innovate (Impact Foods) (STCAT)	24.2%	0.0%	0.0%	0.0%	24.2%	24.2%	24.2%
767	Rapid Commercial Cleaning Services Ltd (The Firs Lower School)	7.0%	0.0%	0.0%	0.0%	7.0%	7.0%	7.0%
TBC	St Thomas Catholic Academies Trust - St Joseph	16.7%	0.9%	0.9%	0.9%	17.6%	17.6%	17.6%
TBC	Heart Academies - Wilstead	16.7%	0.9%	0.9%	0.9%	17.6%	17.6%	17.6%