

Appendix 4 Rates and Adjustments Certificate

Regulatory background

In accordance with Regulation 62 of the Local Government Pension Scheme Regulations we have made an assessment of the contributions that should be paid into the Fund by participating employers for the period 1 April 2020 to 31 March 2023.

The method and assumptions used to calculate the contributions set out in the Rates and Adjustments Certificate are detailed in the Funding Strategy Statement and our report on the actuarial valuation dated 26 March 2020.

The primary rate of contribution as defined by Regulation 62(5) for each employer for the period 1 April 2020 to 31 March 2023 is set out in the table overleaf. The primary rate is the employer's contribution towards the cost of benefits accruing in each of the three years beginning 1 April 2020. In addition each employer pays a secondary contribution as required under Regulation 62(7) that when combined with the primary rate results in the minimum total contributions as set out below. This secondary rate is based on their particular circumstances and so individual adjustments are made for each employer.

Secondary rate summary

The secondary rates across the entire Fund (as a percentage of projected Pensionable Pay and as a monetary amount) in each of the three years in the period 1 April 2020 to 31 March 2023 is set out in the table below.

Secondary contributions	2020/21	2021/22	2022/23
Average as % of payroll	7.0%	7.6%	8.1%
Total monetary amounts	£28,782,011	£32,156,357	£35,858,880

The average percentage of Pensionable Pay shown is based on the deficit contributions on a whole Fund level, paid over a maximum 17 year deficit recovery period. The total monetary amounts reflect the individual employers' deficit recovery plans.

General notes

Employers may pay further amounts at any time and future periodic contributions, or the timing of contributions, may be adjusted on a basis approved by us as the Fund Actuary. The administering authority, with the advice from us as the Fund Actuary may allow some or all of these contributions to be treated as a prepayment and offset against future certified contributions.

The certified contributions include an allowance for expenses and the expected cost of lump sum death benefits but exclude early retirement strain and augmentation costs which are payable by participating employers in addition.

The monetary amounts are payable in 12 monthly instalments throughout the relevant year unless agreed by the administering authority and an individual employer.

Employer code	Employer name	Primary rate (% pay)	Secondary rate (% pay plus monetary adjustment)			Total contributions i.e. primary rate plus secondary rate			Specific notes
			2020/21	2021/22	2022/23	2020/21	2021/22	2022/23	
Government bodies									
205	Luton Borough Council	19.4%	£9,713k	£10,067k	£10,434k	19.4% plus £9,713k (£9,497k)	19.4% plus £10,067k (£9,410k)	19.4% plus £10,434k (£9,324k)	i
319	Central Bedfordshire	19.2%	-1.5% plus £6,629k	-0.8% plus £7,385k	£8,132k	17.7% plus £6,629k (£6,482k)	18.4% plus £7,385k (£6,903k)	19.2% plus £8,132k (£7,267k)	ii
	Central Bedfordshire schools	19.2%	8.2%	9.2%	10.2%	27.4%	28.4%	29.4%	
320	Bedford Borough Council	19.1%	-1.5% plus £8,393k	-0.7% plus £8,699k	£9,016k	17.6% plus £8,393k (£8,206k)	18.4% plus £8,699k (£8,132k)	19.1% plus £9,016k (£8,057k)	iii
518	Chief Constable	17.7%	£733k	£1,228k	£1,724k	17.7% plus £733k	17.7% plus £1,228k	17.7% plus £1,724k	
261	Beds and Luton Combined Fire Authority	20.5%	£255k	£265k	£274k	20.5% plus £255k	20.5% plus £265k	20.5% plus £274k	

i. The amounts shown in brackets are due in the year, where a cash payment is being made in advance. The amounts due for 1 April 2020 to 31 March 2023 will be paid in full in April 2020 (£28,231k)

ii. The amounts shown in brackets are due in the year, where a cash payment is being made in advance. The amounts due for 1 April 2020 to 31 March 2023 will be paid in full in April 2020 (£20,652k)

iii. The amounts shown in brackets are due in the year, where a cash payment is being made in advance. The amounts due for 1 April 2020 to 31 March 2023 will be paid in full in April 2020 (£24,395k)

Employer code	Employer name	Primary rate (% pay)	Secondary rate (% pay plus monetary adjustment)			Total contributions i.e. primary rate plus secondary rate			Specific notes
			2020/21	2021/22	2022/23	2020/21	2021/22	2022/23	
Further education bodies									
208	Cranfield University	19.6%	£1,529k	£1,584k	£1,642k	19.6% plus £1,529k	19.6% plus £1,584k	19.6% plus £1,642k	
233	University of Bedfordshire	17.8%	£744k	£771k	£799k	17.8% plus £744k	17.8% plus £771k	17.8% plus £799k	
239	Bedford College	18.9%	-	-	-	18.9%	18.9%	18.9%	
240	Central Bedfordshire College	18.7%	£25,817	£26,758	£27,734	18.7% plus £25,817	18.7% plus £26,758	18.7% plus £27,734	
241	Luton 6th Form College	20.6%	£39,733	£41,182	£42,683	20.6% plus £39,733	20.6% plus £41,182	20.6% plus £42,683	
Individual academies									
321	All Saints Academy	19.2%	-	-	-	19.2%	19.2%	19.2%	
329	Sharnbrook Academy Federation	20.4%	7.0%	7.0%	7.0%	27.4%	27.4%	27.4%	
332	Eversholt Lower School	22.8%	3.4%	3.4%	3.4%	26.2%	26.2%	26.2%	
334	Arnold Academy	19.6%	2.0%	2.0%	2.0%	21.6%	21.6%	21.6%	
336	Vandyke Upper School	20.7%	2.7%	2.7%	2.7%	23.4%	23.4%	23.4%	
339	Greenfield & Pulloxhill Academy	20.7%	0.2%	0.2%	0.2%	20.9%	20.9%	20.9%	
343	Eaton Bray Academy	20.6%	1.2%	1.2%	1.2%	21.8%	21.8%	21.8%	

Employer code	Employer name	Primary rate (% pay)	Secondary rate (% pay plus monetary adjustment)			Total contributions i.e. primary rate plus secondary rate			Specific notes
			2020/21	2021/22	2022/23	2020/21	2021/22	2022/23	
345	Redborne Upper School	19.1%	6.7%	6.7%	6.7%	25.8%	25.8%	25.8%	
346	Woodland Academy	21.0%	0.0%	1.5%	2.7%	21.0%	22.5%	23.7%	
347	Harlington Upper School	22.3%	0.8%	2.8%	4.9%	23.1%	25.1%	27.2%	
349	Queens Park Academy	19.4%	2.8%	2.8%	2.8%	22.2%	22.2%	22.2%	
350	Goldington Academy	22.1%	5.0%	5.0%	5.0%	27.1%	27.1%	27.1%	
352	Alameda Middle School	21.2%	3.5%	3.5%	3.5%	24.7%	24.7%	24.7%	
354	Wootton Academy Trust	20.0%	-	-	-	20.0%	20.0%	20.0%	
355	Brooklands Middle School	20.1%	1.2%	1.2%	1.2%	21.3%	21.3%	21.3%	
357	Icknield High School	20.8%	0.5%	0.5%	0.5%	21.3%	21.3%	21.3%	
358	The Firs Lower School	23.3%	-	-	-	23.3%	23.3%	23.3%	
359	Hadrian Academy	20.6%	-	-	-	20.6%	20.6%	20.6%	
361	Cranfield Church of England Academy	19.2%	-	-	-	19.2%	19.2%	19.2%	
362	Stratton Education Trust	22.1%	2.9%	4.4%	5.1%	25.0%	26.5%	27.2%	
363	Fulbrook Academy	21.8%	1.0%	1.0%	1.0%	22.8%	22.8%	22.8%	
364	Weatherfield Special School	19.7%	1.5%	1.5%	1.5%	21.2%	21.2%	21.2%	

Employer code	Employer name	Primary rate (% pay)	Secondary rate (% pay plus monetary adjustment)			Total contributions i.e. primary rate plus secondary rate			Specific notes
			2020/21	2021/22	2022/23	2020/21	2021/22	2022/23	
367	Henlow C of E Academy	20.8%	2.0%	2.0%	2.0%	22.8%	22.8%	22.8%	
369	St Mary's Stotfold	22.9%	0.7%	0.7%	0.7%	23.6%	23.6%	23.6%	
370	Gilbert Inglefield Academy	21.1%	-	-	-	21.1%	21.1%	21.1%	
469	St Augustine's Academy	20.8%	1.5%	1.5%	1.5%	22.3%	22.3%	22.3%	
471	Queensbury Academy	21.8%	3.9%	3.9%	3.9%	25.7%	25.7%	25.7%	
477	Holywell Academy	21.5%	0.4%	0.4%	0.4%	21.9%	21.9%	21.9%	
479	Houghton Regis Academy	23.1%	2.4%	2.4%	2.4%	25.5%	25.5%	25.5%	
482	Mark Rutherford School Trust	19.4%	1.1%	1.1%	1.1%	20.5%	20.5%	20.5%	
483	Whipperley Infants Academy	20.8%	1.1%	1.1%	1.1%	21.9%	21.9%	21.9%	
488	Toddington St George's C of E School	22.9%	0.9%	0.9%	0.9%	23.8%	23.8%	23.8%	
490	Goldington Green Academy	19.6%	0.8%	0.8%	0.8%	20.4%	20.4%	20.4%	
491	Sharnbrook Primary	21.0%	-	-	-	21.0%	21.0%	21.0%	
492	Putnoe Academy	20.4%	0.5%	0.5%	0.5%	20.9%	20.9%	20.9%	
493	Our Lady Immaculate Catholic Academies Trust	20.5%	1.5%	1.5%	1.5%	22.0%	22.0%	22.0%	
494	The Hills Academy	21.0%	1.3%	1.3%	1.3%	22.3%	22.3%	22.3%	

Employer code	Employer name	Primary rate (% pay)	Secondary rate (% pay plus monetary adjustment)			Total contributions i.e. primary rate plus secondary rate			Specific notes
			2020/21	2021/22	2022/23	2020/21	2021/22	2022/23	
495	Raynsford C of E Academy	23.3%	-	-	-	23.3%	23.3%	23.3%	
499	Ferrars Academy	18.9%	0.9%	0.9%	0.9%	19.8%	19.8%	19.8%	
504	Ursula Taylor Academy	19.6%	-	-	-	19.6%	19.6%	19.6%	
505	Meppershall Academy	21.4%	4.6%	8.6%	13.8%	26.0%	30.0%	35.2%	
506	Academy of Central Bedfordshire	17.8%	-	-	-	17.8%	17.8%	17.8%	
507	Harlington and Sundon Academy Trust (HSAT)	24.9%	3.2%	3.2%	3.2%	28.1%	28.1%	28.1%	
509	Active Education Academy Trust	16.5%	-	-	-	16.5%	16.5%	16.5%	
511	Clifton All Saints Academy	20.1%	0.2%	0.2%	0.2%	20.3%	20.3%	20.3%	
512	Oak Bank School	15.7%	1.6%	1.6%	1.6%	17.3%	17.3%	17.3%	
513	Biggleswade Academy Trust	19.4%	-	-	-	19.4%	19.4%	19.4%	
515	Beecroft Lower School	19.2%	0.6%	0.6%	0.6%	19.8%	19.8%	19.8%	
557	Unity CofE MAT - Great Barford	19.5%	10.5%	11.5%	12.1%	30.0%	31.0%	31.6%	
583	Everton Heath Primary School	20.8%	6.2%	7.7%	9.1%	27.0%	28.5%	29.9%	
596	Scholar's Education Trust - Priory	22.4%	5.7%	5.7%	5.7%	28.1%	28.1%	28.1%	

Employer code	Employer name	Primary rate (% pay)	Secondary rate (% pay plus monetary adjustment)			Total contributions i.e. primary rate plus secondary rate			Specific notes
			2020/21	2021/22	2022/23	2020/21	2021/22	2022/23	
Parish and Town Councils									
211	Beds and River Ivel Drainage Board	20.1%	4.7%	5.7%	6.7%	24.8%	25.8%	26.8%	
212	Biggleswade Town Council	20.1%	4.7%	5.7%	6.7%	24.8%	25.8%	26.8%	
213	Aley Green Cemetery Joint Committee	20.1%	4.7%	5.7%	6.7%	24.8%	25.8%	26.8%	
214	Kempston Burials Joint Committee	20.1%	4.7%	5.7%	6.7%	24.8%	25.8%	26.8%	
217	Toddington Parish Council	20.1%	4.7%	5.7%	6.7%	24.8%	25.8%	26.8%	
218	Leighton Linlade Town Council	20.1%	4.7%	5.7%	6.7%	24.8%	25.8%	26.8%	
219	Potton Town Council	20.1%	4.7%	5.7%	6.7%	24.8%	25.8%	26.8%	
220	Sandy Town Council	20.1%	4.7%	5.7%	6.7%	24.8%	25.8%	26.8%	
221	Amphill Town Council	20.1%	4.7%	5.7%	6.7%	24.8%	25.8%	26.8%	
226	Stotfold Town Council	20.1%	4.7%	5.7%	6.7%	24.8%	25.8%	26.8%	
230	Dunstable Town Council	20.1%	4.7%	5.7%	6.7%	24.8%	25.8%	26.8%	
231	Flitwick Town Council	20.1%	4.7%	5.7%	6.7%	24.8%	25.8%	26.8%	
237	Houghton Regis Town Council	20.1%	4.7%	5.7%	6.7%	24.8%	25.8%	26.8%	
268	Kempston Town Council	20.1%	4.7%	5.7%	6.7%	24.8%	25.8%	26.8%	

Employer code	Employer name	Primary rate (% pay)	Secondary rate (% pay plus monetary adjustment)			Total contributions i.e. primary rate plus secondary rate			Specific notes
			2020/21	2021/22	2022/23	2020/21	2021/22	2022/23	
293	Caddington Parish Council	20.1%	4.7%	5.7%	6.7%	24.8%	25.8%	26.8%	
294	Bromham Parish Council	20.1%	4.7%	5.7%	6.7%	24.8%	25.8%	26.8%	
295	Harlington Parish Council	20.1%	4.7%	5.7%	6.7%	24.8%	25.8%	26.8%	
296	Arslesey Town Council	20.1%	4.7%	5.7%	6.7%	24.8%	25.8%	26.8%	
302	Wootton Parish Council	20.1%	4.7%	5.7%	6.7%	24.8%	25.8%	26.8%	
316	Marston Moretaine Parish Council	20.1%	4.7%	5.7%	6.7%	24.8%	25.8%	26.8%	
353	Biddenham Parish Council	20.1%	4.7%	5.7%	6.7%	24.8%	25.8%	26.8%	
356	Brickhill Parish Council	20.1%	4.7%	5.7%	6.7%	24.8%	25.8%	26.8%	
383	Northill Parish Council	20.1%	4.7%	5.7%	6.7%	24.8%	25.8%	26.8%	
389	Haynes Parish Council	20.1%	4.7%	5.7%	6.7%	24.8%	25.8%	26.8%	
390	Blunham Parish Council	20.1%	4.7%	5.7%	6.7%	24.8%	25.8%	26.8%	
391	Houghton Conquest Parish Council	20.1%	4.7%	5.7%	6.7%	24.8%	25.8%	26.8%	
392	Bolnhurst & Keysoe Parish Council	20.1%	4.7%	5.7%	6.7%	24.8%	25.8%	26.8%	
393	Turvey Parish Council	20.1%	4.7%	5.7%	6.7%	24.8%	25.8%	26.8%	
476	Staploe Parish Council	20.1%	4.7%	5.7%	6.7%	24.8%	25.8%	26.8%	

Employer code	Employer name	Primary rate (% pay)	Secondary rate (% pay plus monetary adjustment)			Total contributions i.e. primary rate plus secondary rate			Specific notes
			2020/21	2021/22	2022/23	2020/21	2021/22	2022/23	
478	Kempston Rural Parish Council	20.1%	4.7%	5.7%	6.7%	24.8%	25.8%	26.8%	
489	Stanbridge Parish Council	20.1%	4.7%	5.7%	6.7%	24.8%	25.8%	26.8%	
501	Sharnbrook Parish Council	20.1%	4.7%	5.7%	6.7%	24.8%	25.8%	26.8%	
522	Kensworth Parish Council	20.1%	4.7%	5.7%	6.7%	24.8%	25.8%	26.8%	
527	Oakley Parish Council	20.1%	4.7%	5.7%	6.7%	24.8%	25.8%	26.8%	
531	Great Barford Parish Council	20.1%	4.7%	5.7%	6.7%	24.8%	25.8%	26.8%	
534	Maulden Parish Council	20.1%	4.7%	5.7%	6.7%	24.8%	25.8%	26.8%	
564	Dunton Parish Council	20.1%	4.7%	5.7%	6.7%	24.8%	25.8%	26.8%	
594	Shefford Town Council	20.1%	4.7%	5.7%	6.7%	24.8%	25.8%	26.8%	
Other									
228	St Francis' Childrens Society	26.9%	-3.8% plus £21,849	-1.9% plus £22,646	£23,472	23.1% plus £21,849	25.0% plus £22,646	26.9% plus £23,472	
234	BPHA	22.1%	£556k	£577k	£598k	22.1% plus 556k	22.1% plus 577k	22.1% plus 598k	
255	Aragon Housing	23.2%	£164k	£170k	£176k	23.2% plus £164k	23.2% plus £170k	23.2% plus £176k	
300	Active Luton	20.3%	-	-	-	20.3%	20.3%	20.3%	

Employer code	Employer name	Primary rate (% pay)	Secondary rate (% pay plus monetary adjustment)			Total contributions i.e. primary rate plus secondary rate			Specific notes
			2020/21	2021/22	2022/23	2020/21	2021/22	2022/23	
313	The Culture Trust Luton	19.8%	-7.6%	-7.6%	-7.6%	12.2%	12.2%	12.2%	
326	Mitie	27.7%	-5.9%	-5.9%	-5.9%	21.8%	21.8%	21.8%	
366	Creative Support	28.5%	-12.7%	-12.7%	-12.7%	15.8%	15.8%	15.8%	
394	Civica	21.2%	-11.2%	-11.2%	-11.2%	10.0%	10.0%	10.0%	
503	Stevenage Leisure (Original Contract)	22.0%	-12.0%	-12.0%	-12.0%	10.0%	10.0%	10.0%	
516	Fusion Lifestyle	24.1%	-	-	-	24.1%	24.1%	24.1%	
520	East London NHS Foundation Trust (Luton)	22.8%	-7.7%	-7.7%	-7.7%	15.1%	15.1%	15.1%	
521	East London NHS Foundation Trust (Bedford)	23.6%	-9.8%	-9.8%	-9.8%	13.8%	13.8%	13.8%	
533	Ringway Jacobs	26.8%	-10.3%	-10.3%	-10.3%	16.5%	16.5%	16.5%	
536	Churchill Cleaning Services (Shared Learning Trust)	29.5%	-4.9%	-4.9%	-4.9%	24.6%	24.6%	24.6%	
537	LGSS Law Ltd	21.0%	-	-	-	21.0%	21.0%	21.0%	
540	Mountain Healthcare	25.3%	-2.0%	-2.0%	-2.0%	23.3%	23.3%	23.3%	
549	ABM Catering Ltd	27.7%	-1.8%	-1.8%	-1.8%	25.9%	25.9%	25.9%	
558	Edwards & Blake Ltd (SACAT)	24.2%	-	-	-	24.2%	24.2%	24.2%	

Employer code	Employer name	Primary rate (% pay)	Secondary rate (% pay plus monetary adjustment)			Total contributions i.e. primary rate plus secondary rate			Specific notes
			2020/21	2021/22	2022/23	2020/21	2021/22	2022/23	
559	Enterprise Support Services UK	25.1%	-	-	-	25.1%	25.1%	25.1%	
566	Ridge Crest Cleaning (SAF)	30.9%	-3.0%	-3.0%	-3.0%	27.9%	27.9%	27.9%	
569	Compass Contract Services Ltd	23.9%	-7.3%	-7.3%	-7.3%	16.6%	16.6%	16.6%	
573	Multi Active Holiday Courses	20.4%	-1.1%	-1.1%	-1.1%	19.3%	19.3%	19.3%	
582	Aramark Ltd	25.9%	-4.8%	-4.8%	-4.8%	21.1%	21.1%	21.1%	
602	Stevenage Leisure (Dunstable Centre, Grove Theatre, Tiddenfoot Leisure Centre)	27.3%	-0.7%	-0.7%	-0.7%	26.6%	26.6%	26.6%	
585	Ridge Crest Cleaning (M&D)	23.1%	-	-	-	23.1%	23.1%	23.1%	
Shared Learning Trust									
306	The Shared Learning Trust	18.7%	1.6%	1.6%	1.6%	20.3%	20.3%	20.3%	
593	The Rushmere Park Academy (SLT)	18.7%	1.6%	1.6%	1.6%	20.3%	20.3%	20.3%	
Bedfordshire Schools Trust (BEST)									
335	Samuel Whitbread Community College	20.4%	2.4%	2.4%	2.4%	22.8%	22.8%	22.8%	
341	Robert Bloomfield Academy	20.4%	2.4%	2.4%	2.4%	22.8%	22.8%	22.8%	

Employer code	Employer name	Primary rate (% pay)	Secondary rate (% pay plus monetary adjustment)			Total contributions i.e. primary rate plus secondary rate			Specific notes
			2020/21	2021/22	2022/23	2020/21	2021/22	2022/23	
360	Etonbury Middle School	20.4%	2.4%	2.4%	2.4%	22.8%	22.8%	22.8%	
368	St Christopher's Lower School	20.4%	2.4%	2.4%	2.4%	22.8%	22.8%	22.8%	
510	Gravenhurst Lower School	20.4%	2.4%	2.4%	2.4%	22.8%	22.8%	22.8%	
514	Gothic Mede School	20.4%	2.4%	2.4%	2.4%	22.8%	22.8%	22.8%	
519	Langford Village Academy	20.4%	2.4%	2.4%	2.4%	22.8%	22.8%	22.8%	
588	Lawnside Academy	20.4%	2.4%	2.4%	2.4%	22.8%	22.8%	22.8%	
Advantage MAT									
474	Bedford Free School	18.5%	1.5%	1.5%	1.5%	20.0%	20.0%	20.0%	
546	Advantage MAT - Elstow	19.8%	18.0%	18.0%	18.0%	37.8%	37.8%	37.8%	
CMAT									
524	C.M.A.T - Lancot	19.3%	4.1%	4.1%	2.6%	23.4%	23.4%	21.9%	
538	C.M.A.T - Daubeney	19.8%	5.3%	5.3%	10.1%	25.1%	25.1%	29.9%	
539	C.M.A.T - Kempston Challenger Academy	23.1%	-0.1%	-0.1%	29.7%	23.0%	23.0%	52.8%	

Employer code	Employer name	Primary rate (% pay)	Secondary rate (% pay plus monetary adjustment)			Total contributions i.e. primary rate plus secondary rate			Specific notes
			2020/21	2021/22	2022/23	2020/21	2021/22	2022/23	
571	C.M.A.T. - Springfield	16.2%	10.4%	10.4%	13.8%	26.6%	26.6%	30.0%	
St Thomas Catholic Academies Trust									
528	St Thomas Catholic Academies Trust - Cardinal Newman	19.8%	5.4%	7.4%	9.5%	25.2%	27.2%	29.3%	
529	St Thomas Catholic Academies Trust - St Margaret of Scotland	19.8%	5.4%	7.4%	9.5%	25.2%	27.2%	29.3%	
530	St Thomas Catholic Academies Trust - St Martin de Porres	19.8%	5.4%	7.4%	9.5%	25.2%	27.2%	29.3%	
574	St Thomas Catholic Academies Trust - St Vincents	19.8%	5.4%	7.4%	9.5%	25.2%	27.2%	29.3%	
575	St Thomas Catholic Academies Trust - St Marys	19.8%	5.4%	7.4%	9.5%	25.2%	27.2%	29.3%	
Chiltern Learning Trust									
396	Chiltern Learning - Ardley Hill Academy	20.0%	7.5%	7.5%	7.5%	27.5%	27.5%	27.5%	
544	Chiltern Learning - Marston	20.0%	7.5%	7.5%	7.5%	27.5%	27.5%	27.5%	
547	Chiltern Learning - Putteridge	20.0%	7.5%	7.5%	7.5%	27.5%	27.5%	27.5%	

Employer code	Employer name	Primary rate (% pay)	Secondary rate (% pay plus monetary adjustment)			Total contributions i.e. primary rate plus secondary rate			Specific notes
			2020/21	2021/22	2022/23	2020/21	2021/22	2022/23	
548	Chiltern Learning - Challney Girls	20.0%	7.5%	7.5%	7.5%	27.5%	27.5%	27.5%	
578	Chiltern Learning - Linslade	20.0%	7.5%	7.5%	7.5%	27.5%	27.5%	27.5%	
579	Chiltern Learning - Cedars	20.0%	7.5%	7.5%	7.5%	27.5%	27.5%	27.5%	
580	Chiltern Learning - Lark Rise	20.0%	7.5%	7.5%	7.5%	27.5%	27.5%	27.5%	
584	Chiltern Learning - Chiltern Academy	20.0%	7.5%	7.5%	7.5%	27.5%	27.5%	27.5%	
508	Chiltern Learning - Denbigh High School, Challney Boys and Dallow Primary School	20.0%	7.5%	7.5%	7.5%	27.5%	27.5%	27.5%	
Bedford Inclusive Learning and Training Trust									
541	B.I.L.T.T - St Johns	19.4%	1.0%	1.0%	1.0%	20.4%	20.4%	20.4%	
542	B.I.L.T.T - Greys	19.4%	1.0%	1.0%	1.0%	20.4%	20.4%	20.4%	
543	B.I.L.T.T - Grange	19.4%	1.0%	1.0%	1.0%	20.4%	20.4%	20.4%	
Diocese of St Albans Multi Academy Trust									
551	D.S.A.M.A.T Thomas Whitehead	20.6%	4.6%	8.6%	10.6%	25.2%	29.2%	31.2%	lv
556	D.S.A.M.A.T Manshead	20.6%	4.6%	8.6%	10.6%	25.2%	29.2%	31.2%	lv

Employer code	Employer name	Primary rate (% pay)	Secondary rate (% pay plus monetary adjustment)			Total contributions i.e. primary rate plus secondary rate			Specific notes
			2020/21	2021/22	2022/23	2020/21	2021/22	2022/23	
563	D.S.A.M.A.T Caldecote	20.6%	4.6%	8.6%	10.6%	25.2%	29.2%	31.2%	lv
565	D.S.A.M.A.T Kensworth	20.6%	4.6%	8.6%	10.6%	25.2%	29.2%	31.2%	lv
576	D.S.A.M.A.T Totternhoe	20.6%	4.6%	8.6%	10.6%	25.2%	29.2%	31.2%	lv
586	D.S.A.M.A.T Roxton	20.6%	4.6%	8.6%	10.6%	25.2%	29.2%	31.2%	lv

iv. Please note that for the 2020/21 Fund year the rate will remain at 25.2% of Pensionable Pay to 31 August 2020 and increase to 27.2% from 1 September 2020 and will increase to 29.2% from 1 April 2021.

Pioneer Learning Trust

589	Pioneer Learning Trust - Southfield	18.0%	6.0%	7.0%	8.2%	24.0%	25.0%	26.2%	
590	Pioneer Learning Trust - Whitefield	19.6%	6.9%	10.4%	13.4%	26.5%	30.0%	33.0%	
591	Pioneer Learning Trust - Chantry	18.8%	1.2%	1.2%	1.2%	20.0%	20.0%	20.0%	

BCAT

561	B.C.A.T - Wixams Academy	19.1%	3.7%	3.7%	3.7%	22.8%	22.8%	22.8%	
562	B.C.A.T - Wixams Tree Primary	19.1%	3.7%	3.7%	3.7%	22.8%	22.8%	22.8%	

Employer code	Employer name	Primary rate (% pay)	Secondary rate (% pay plus monetary adjustment)			Total contributions i.e. primary rate plus secondary rate			Specific notes
			2020/21	2021/22	2022/23	2020/21	2021/22	2022/23	
Heart Academies Trust									
324	HEART Academies - Bedford	18.6%	5.7%	5.7%	5.7%	24.3%	24.3%	24.3%	
553	HEART Academies - Shortstown	18.6%	5.7%	5.7%	5.7%	24.3%	24.3%	24.3%	
554	HEART Academies - Shackleton	18.6%	5.7%	5.7%	5.7%	24.3%	24.3%	24.3%	
555	HEART Academies - Cauldwell	18.6%	5.7%	5.7%	5.7%	24.3%	24.3%	24.3%	

Post valuation employers

Employer code	Employer name	Primary rate	Secondary rate (% pay plus monetary adjustment)			Total contributions i.e. primary rate plus secondary rate			Specific notes
			(% pay)	2020/21	2021/22	2022/23	2020/21	2021/22	
601	XMA Limited	20.3%				20.3%	20.3%	20.3%	
604	Alliance in Partnership (Wauluds)	22.2%	-	-	-	22.2%	22.2%	22.2%	
605	Ridge Crest Cleaning	20.7%	-	-	-	20.7%	20.7%	20.7%	
603	Pix Brook Academy	22.8%	-	-	-	22.8%	22.8%	22.8%	
610	Tennyson Road Primary	25.7%	-	-	-	25.7%	25.7%	25.7%	
600	Shortstown Parish Council	20.1%	4.7%	5.7%	6.7%	24.8%	25.8%	26.8%	
606	Cotton End Parish Council	20.1%	4.7%	5.7%	6.7%	24.8%	25.8%	26.8%	
572	Hertfordshire Catering Limited	31.9%	-	-	-	31.9%	31.9%	31.9%	
581	AiP Ltd (Lealands)	20.0%	-	-	-	20.0%	20.0%	20.0%	
587	Ridge Crest Cleaning (Putter)	27.2%	-	-	-	27.2%	27.2%	27.2%	
592	Compass - Shared Learning Trust	25.8%	-	-	-	25.8%	25.8%	25.8%	
595	Churchill (Ltn Cult Propert)	31.8%	-	-	-	31.8%	31.8%	31.8%	
614	School Catering Support Ltd (Relish)	18.8%	-	-	-	18.8%	18.8%	18.8%	